

**Appendix 4 – Senior Employee Pay**

<b>Chief Executive</b>	<b>Salary</b>	<b>FTE</b>	<b>Grade</b>
<p><b>Chief Executive</b>  <i>Responsible for the delivery of all council services to residents of the borough through the strategically direction of the councils senior management team and staff.  The council employs approx. 420 staff (370 FTE) serving a local population of 110,000.</i></p> <p><i>The Chief Executive as Head of Paid Service, along with the Section 151 Officer and Executive has overall responsibility for all council resources, amounting to a net budget requirement of circa £19.8m</i></p>	£113,322	1.0	Fixed salary

<b>Community Services</b>	<b>Salary</b>	<b>FTE</b>	<b>Grade</b>
<p><b>Director (Community Services)</b>  <i>Responsible for Housing Services including: Private Sector Housing, Council House Management and Repairs, Older Persons Services, Community Safety, and Anti-Social behaviour. The post also has responsibility for Cultural Services, Partnerships, Community Planning and the Voluntary Services.</i></p> <p><i>Net budget circa £616k (Expenditure £18.6m less Income £18m)</i></p>	£77,265	1.0	Fixed salary
<p><b>Cultural Services Manager</b>  <i>Responsible for Town Centre , Children and Young People, Sports and Arts Development, and Tourism and Events</i></p> <p><i>Net budget circa £732k</i></p>	£53,660	1.0	Grade 11 (SCP 54)

<b>Corporate Services</b>	<b>Salary</b>	<b>FTE</b>	<b>Grade</b>
<p><b>Director (Corporate Services)</b>  <i>As the council's Monitoring Officer, the post holder is responsible for the Revenues and Benefits Partnership, Finance, ICT Services and Asset and Estates Management. The post is also responsible for Corporate Services including: HR, Legal, Communications, Democratic Services, Electoral Services and Customer Services.</i></p> <p><i>Net budget circa £10.7m</i></p>	£77,265	1.0	Fixed salary
<p><b>Head of Revenues and Benefits Partnership</b>  <i>Responsible for the Leicestershire Revenues and Benefits Partnership; this post holder oversees the delivery of the Housing Benefit and Council Tax function (including NNDR) for three local authorities. Whilst the post holder has overarching operational responsibility it is the key lead for developing the commercial strategy for the partnership.</i></p> <p><i>Net budget circa £960k</i></p>	£71,639	1.0	Fixed salary
<p><b>Head of Finance</b>  <i>As the Section 151 Officer, the post holder is responsible for the management of the financial affairs of the council, directly managing the Accountancy and Audit team. The post holder also has responsibility for investment management, the councils insurance and the payments and income function.</i></p> <p><i>Net budget circa £1.2m</i></p>	£66,448	1.0	Head of Service Grade 2 (SCP 8)
<p><b>Head of ICT</b>  <i>Responsible for managing the ICT Shared Service and delivering the ICT Strategy for four local authorities. The role is responsible for managing an outsourced ICT contract with a private sector partner.</i></p> <p><i>Net budget circa £1.4m</i></p>	£58,392	1.0	Head of Service Grade 1 (SCP 3)
<b>Estates and Assets Manager</b>			

<p><i>Designated as the council's corporate property officer, the post holder is responsible for managing the authority's property assets and future property portfolio. The post holder is also responsible for facilities management.</i></p> <p><i>Net budget circa £1.3m</i></p>	£53,660	1.0	Grade 11 (SCP54)
<p><b>HR and Transformation Manager</b></p> <p><i>Responsible for the management of HR and Payroll Services and delivering the People Strategy for the authority. The role is also responsible for Customer Services, Electoral Services and corporate transformation projects.</i></p> <p><i>Net budget circa £1.1m</i></p>	£53,660	1.0	Grade 11 (SCP54)
<b>Environment and Planning</b>	<b>Salary</b>	<b>FTE</b>	<b>Grade</b>
<p><b>Director (Environment and Planning)</b></p> <p><i>Responsible for the Planning Service, including Development Control, Planning Policy, Building control and Environmental Health. Responsible for all aspects of Street Scene Services including Refuse and Recycling, Grounds Maintenance, management of green spaces.</i></p> <p><i>Net budget circa £7.9m</i></p>	£77,265	1.0	Fixed salary
<p><b>Head of Planning and Development</b></p> <p><i>The post holder is the Chief Planning Officer for the council. Responsible for overarching all planning services including Development Management, Planning Policy, Regeneration and Building Control.</i></p> <p><i>Net budget circa £1.8m</i></p>	£58,392	1.0	Head of Service Grade 1 (SCP 3)
<p><b>Head of Street Scene Services</b></p> <p><i>Responsible for the management of Street Scene service including Refuse and Recycling service, Grounds Maintenance operations and management of green spaces. The post holder also has responsibility for Car Parks.</i></p> <p><i>Net budget circa £5m</i></p>	£61,411	1.0	Head of Service Grade 1 (SCP 5)